



Stevenson University
August 2018, December 2018, and May 2019
Graduating Student Report

Compiled by the Stevenson Career Connection Center



Stevenson University's August 2018, December 2018, and May 2019 Graduating Student Report

Contents

Executive Summary.....	3
Survey Process	3
Broad Outcome Data	4
Traditional Undergraduate Statistics	4
Stevenson University Online Statistics.....	5
Year-over-Year Comparison of First Destination Outcomes.....	6
Longitudinal Traditional Undergraduate Program Outcomes	6
Longitudinal SUOnline Undergraduate & Graduate Program Outcomes.....	7
Detailed Individual School Team Reports	8
Brown School of Business and Leadership.....	9
Overall Statistics.....	9
School of Humanities and Social Sciences	12
Overall Statistics.....	12
Sandra R. Berman School of Nursing and Health Professions	17
Overall Statistics.....	17
School of Design.....	19
Overall Statistics.....	19
School of Education	22
Overall Statistics.....	22
Beverly K. Fine School of the Sciences	24
Overall Statistics.....	24
Stevenson University Online	27
Overall Statistics.....	27
Comparison to National Trends	35
NACE Undergraduate Program Outcomes.....	35
Data on Salary Ranges.....	36
Appendix A: First Destination Survey.....	37

Executive Summary

Each year, the Career Connection Center (formerly Office of Career Services) leads the collection of “first-destination” data from our graduates. Our purpose is to track the success of our graduates as they head into employment or continuing education. Stevenson has a strong history of success year-over-year. Approximately 90% of our students matriculate to employment or graduate school, which is well ahead of regional and national averages. For the academic year 2018-2019, we have knowledge of 72% of our graduate’s first destinations and can report that 90.5% have achieved a positive first-destination outcome.

Examining the data broadly, 80.9% of 2018-2019 Stevenson graduates were working, involved with a service/volunteer program, or in the military and 9.6% were going to graduate school or planning to enroll. **Ninety and five tenths percent (90.5%) of Stevenson University graduates were working, going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the military.**

Stevenson University graduates are working in fields related to their studies. We asked: “To what extent is your major or area of study at Stevenson related to this job?” We received 264 responses, of which 252 (95.45%) reported they are working in a field related or somewhat related to their major, or it was unrelated, but they were satisfied.

A breakdown of data for each school in the traditional undergraduate programs as well as by graduates in the Stevenson University Online is provided below.

Survey Process

The Career Connection Center collaborates with academic departments to collect post-graduate plans from all Stevenson University students on an annual basis. The list of graduating students is obtained from the Registrar’s Office and reports in Informer. The electronic survey, created using Microsoft Forms, is distributed by the registrar’s office. Additionally, new graduates are sent the link to the survey one, two, and three months after graduation. The survey is also sent to capstone faculty to be distributed in class; some faculty then send the hard-copy results to the Career Connection Center. The Career Connection Center also partners with other faculty to identify student outcomes. Professional staff and career peers from the Career Connection Center email and telephone students to personally obtain post-graduation information. This information is also retrieved from LinkedIn and Facebook profiles. The complete survey for the 2018-2019 report closed six months after the end of May 2019.

In 2018-2019, there were 1020 graduates from Stevenson University, including Stevenson University Online. Of those 1020 students, 686 responded to the survey resulting in a **67.3% knowledge rate**. The term “knowledge rate” defines the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities.

The following outcomes are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Broad Outcome Data

Working full-time (30+ hours/week)	72.01%
Serving in the US Military	0.87%
Participating in a volunteer or service program	0.15%
Working part-time by choice (less than 30 hours/week)	4.81%
Working part-time, seeking full-time	3.06%
Enrolled in a program of continuing education	7.73%
Planning to continue education	1.90%
Not seeking employment or continuing education	0.29%
Seeking employment	9.18%

Traditional Undergraduate Statistics

This data includes all undergraduate programs. It does not include graduates from the accelerated programs in Stevenson University Online.

The total number of **traditional undergraduates** was 649. Of that number, 495 responded to the survey resulting in a **76.3% knowledge rate**. In summary **86.25% were either working (*full and part-time*), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

Traditional Undergraduate Programs							
	Total	BSOBL	HASS	SHP	SOD	SOE	SOS
Graduates	649	150	186	84	106	46	77
Responses	495	103	130	79	92	44	47
Knowledge Rate	72.1%	68.67%	69.89%	94.01%	86.79%	95.65%	61.04%
Working full-time (30+ hours/week)	65.66%	73.79%	45.38%	84.81%	63.04%	84.08%	59.57%
Serving in the US Military	1.21%	1.94%	0.77%	1.27%	0.00%	0.00%	4.26%
Participating in a volunteer/service program	0.20%	0.00%	0.77%	0.00%	0.00%	0.00%	0.00%
Working part-time by choice (less than 30 hours/week)	4.44%	2.91%	6.92%	1.27%	6.52%	4.55%	2.13%
Working Part-time, seeking full-time	3.84%	3.88%	2.31%	3.80%	7.61%	4.55%	0.00%
Enrolled in a program of continuing education	9.90%	6.80%	23.08%	1.27%	1.09%	2.27%	19.15%
Planning to continue education	2.42%	0.97%	4.62%	0.00%	2.17%	0.00%	6.38%
Not seeking employment or continuing education	0.20%	0.00%	0.77%	0.00%	0.00%	0.00%	0.00%
Seeking employment	12.13%	9.71%	15.38%	7.58%	19.57%	4.55%	8.51%

Stevenson University Online Statistics

The total number of graduates from Stevenson University Online was 371. Of that number, 191 responded to the survey resulting in a **51.48% knowledge rate**. In summary **97.91% were either working (full and part-time), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military**.

SUOnline Undergrad & Graduate Programs	
Graduates	371
Responses	191
Knowledge Rate	51.48%
Working Full-time (30+ hours/week)	88.49%
Serving in the US Military	0.00%
Participating in a volunteer or service program	0.00%
Working Part-time by choice (less than 30 hours/week)	5.76%
Working Part-time, seeking full-time	1.05%
Enrolled in a program of continuing education	2.09%
Planning to continue education	0.52%
Not seeking employment or continuing education	0.52%
Seeking employment	1.57%

Year-over-Year Comparison of First Destination Outcomes

Longitudinal Traditional Undergraduate Program Outcomes

Longitudinal Traditional Undergraduate Program Outcomes						
	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Graduates	649	662	655	738	695	661
Responses	495	513	506	665	650	609
Knowledge Rate	72.1%	77.49%	77.25%	90.11%	93.53%	92.13%
Working full-time (30+ hours/week)	65.66%	73.10%	59.00%	68.50%	70.30%	70.00%
Serving in the US Military	1.21%	1.56%	15.00%	10.00%	10.60%	3.00%
Participating in a volunteer or service program	0.20%	0.39%	1.00%	0.25%	0.30%	N/A
Working part-time by choice (less than 30 hours/week)	4.44%	0.00%	0.00%	0.75%	0.90%	N/A
Working part-time, seeking full-time	3.84%	11.50%	6.50%	7.25%	7.60%	8.00%
Enrolled in a program of continuing education	9.90%	0.97%	0.50%	3.00%	2.50%	N/A
Planning to continue education	2.42%	4.48%	N/A	N/A	N/A	6.00%
Not seeking employment or continuing education	0.20%	0.39%	0.00%	0.50%	0.10%	1.00%
Seeking employment	12.13%	7.60%	19.00%	9.75%	7.70%	12.00%

Notes for longitudinal data:

Employment status asked and recorded by year varied, N/A means that data was not asked/recorded for that year. Some data has been combined for consistency across years. For example, "Working and Going to Graduate School" has been added to "Working Full-time".

Data from 2013-Present has been collected in accordance with standards set forth by the National Association of Colleges and Employers

Longitudinal SUOnline Undergrad & Graduate Program Outcomes						
	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Graduates	371	371	358	372	325	316
Responses	191	227	215	300	281	272
Knowledge Rate	41.48%	61.19%	60.06%	80.65%	86.46%	86.08%
Working full-time (30+ hours/week)	88.49%	94.71%	87.40%	91.00%	86.00%	93.00%
Serving in the US Military	0.00%	0.88%	5.20%	3.00%	5.00%	1.00%
Participating in a volunteer or service program	0.00%	0.00%	0.00%	0.00%	0.00%	N/A
Working part-time by choice (less than 30 hours/week)	5.76%	0.00%	0.00%	0.00%	0.00%	N/A
Working part-time, seeking full-time	1.05%	2.64%	1.40%	0.50%	3.00%	2.00%
Enrolled in a program of continuing education	2.09%	0.00%	0.00%	0.00%	0.00%	N/A
Planning to continue education	0.52%	0.44%	N/A	N/A	N/A	3.00%
Not seeking employment or continuing education	0.52%	0.00%	0.00%	0.50%	0.00%	0.00%
Seeking employment	1.57%	1.32%	6.00%	5.00%	6.00%	1.00%
Notes for longitudinal data:						
Employment status asked and recorded by year varied, N/A means that data was not asked/recorded for that year. Some data has been combined for consistency across years. For example, "Working and Going to Graduate School" has been added to "Working Full-time".						
Data from 2013-Present has been collected in accordance with standards set forth by the National Association of Colleges and Employers						

Detailed Individual School Team Reports

Brown School of Business and Leadership

Overall Statistics

The total number of graduates from the Brown School of Business and Leadership was 150. Of that number, 103 responded to the survey resulting in a **68.7% knowledge rate**. In summary, **90.3% were either working (*full and part-time*), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	73.8%
Serving in the US Military	1.9%
Participating in a volunteer or service program	0%
Working part-time by choice (less than 30 hours/week)	2.9%
Working part-time, seeking full-time.....	3.9%
Enrolled in a program of continuing education	6.8%
Planning to continue education.....	1.0%
Not seeking employment or continuing education	0%
Seeking employment	9.7%

Accounting

Total number of graduates.....	9
Number responded	7
Knowledge rate	77.8%
Working full-time (30+ hours/week)	85.7%
Enrolled in a program of continuing education.....	14.3%

Employers

Hertzbach & Company PA	Cohen & Company
ATC Corp.	
Treasury Inspector General Tax Administration (TIGTA)	

Graduate Schools

Loyola University Maryland

Business Administration

Total number of graduates.....	80
Number responded	54
Knowledge rate	67.5%
Working full-time (30+ hours/week)	70.4%
Serving in the US Military	1.9%
Working part-time by choice (less than 30 hrs/week)	3.7%
Working part-time, seeking full-time.....	5.6%
Enrolled in a program of continuing education.....	7.4%
Planning to continue education.....	1.8%
Seeking employment	9.2%

Employers

U.S. Army	Maxim Healthcare
Stifel Financial Corp.	Beth El Congregation
Northrop Grumman	Stanley Black and Decker
Department of Transportation	Sherwin-Williams
Amazon	Robert Half
Penske	Breakthru Beverage
Centric Business Systems	Baltimore Country Club
Experts Institute	Richard Grinnan
Northwestern Mutual	Morgan Stanley
Phoenix Private Wealth	Nordstrom
State Farm	Oath
HomeAdvisor	Nationwide
Expert Review Inc.	Prolific Performance
WJZ CBS Baltimore	Johnson Controls
Atlantic Financial Federal Credit Union	
Pennsylvania Counseling Services, Inc.	

Graduate Schools

Stevenson University

Business Information Systems

Total number of graduates.....	7
Number responded	5
Knowledge rate	71.4%
Working full-time (30+ hours/week)	100%

Employers

Northrop Grumman	ENSCO, Inc.
Booz Allen Hamilton	iTech AG

Computer Information Systems

Total number of graduates..... 41
Number responded 27
Knowledge rate 65.9%
 Working full-time (30+ hours/week) 70.4%
 Serving in the US Military 3.7%
 Working part-time, seeking full-time..... 3.7%
 Enrolled in a program of continuing education 7.4%
 Seeking employment 14.8%

Employers

U.S. Army	ACNB
Halfway Impecable	Department of Homeland Security
Ericson Living	Leidos
AT&T	United Way of Rockland County
Northrop Grumman	Money Map Press
Charles County Sheriff’s Office	Stratus Solutions
Prometric	CompuGroup Medical US
Apple	FTI Consulting
Travelers	RDA

Graduate Schools

Stevenson University

Digital Marketing

Total number of graduates..... 13
Number responded 10
Knowledge rate 76.9%
 Working full-time (30+ hours/week) 80.0%
 Working part-time by choice (less than 30 hrs/week) ..10.0%
 Seeking employment 10.0%

Employers

Gretna Theatre	WebMechanix
Glenelg Country School	PropertyRoom.com
Backroom	NewMarket Group
WFXT Boston 25 News	

School of Humanities and Social Sciences

Overall Statistics

The total number of graduates from the School of Humanities and Social Sciences was 186. Of that number, 130 responded to the survey resulting in a **69.9% knowledge rate**. In summary, **83.9% were either working (full and part-time), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	45.4%
Serving in the US Military	0.8%
Participating in a volunteer or service program	0.8%
Working part-time by choice (less than 30 hours/week)	6.9%
Working part-time, seeking full-time.....	2.3%
Enrolled in a program of continuing education.....	23.1%
Planning to continue education.....	4.6%
Not seeking employment or continuing education	0.8%
Seeking employment	15.3%

Counseling & Human Services

Total number of graduates.....	4
Number responded	3
Knowledge rate	75%
Working full-time (30+ hours/week)	66.7%
Continuing education (enrolled).....	33.3%

Employers

House of Ruth Maryland, Inc

Graduate Schools

Stevenson University

Criminal Justice

Total number of graduates.....	52
Number responded	29
Knowledge rate	55.8%
Working full-time (30+ hours/week)	51.7%
Serving in the US Military	3.4%
Working part-time by choice (less than 30 hrs/week) ..	10.4%
Working part-time, seeking full-time.....	6.9%
Enrolled in a program of continuing education	10.4%
Planning to continue education.....	3.4%
Seeking employment	13.8%

Employers

Cencore	Howard County General Hospital
Baltimore County Government	T. Rowe Price
Maryland Judiciary	FWD.US
House of Ruth, Maryland	Royal Farms Arena
Stevenson University Online	
Prince George’s County Government	
Montgomery County Police Department	
Baltimore County Police Department	
UMBC Shriver Center Human Resources	

Graduate Schools

Stevenson University
Widener University Delaware School of Law

English Language and Literature

Total number of graduates.....	5
Number responded	5
Knowledge rate	100%
Working full-time (30+ hours/week)	80%
Planning to continue education.....	20%

Employers

PHEAA Financial	Joe's Bike Shop
Goodwill Industries	Logistics Applications, Inc

Human Services

Total number of graduates.....	21
Number responded	11
Knowledge rate	52.38%
Working full-time (30+ hours/week)	36.4%
Enrolled in a program of continuing education.....	54.5%
Seeking employment	9.1%

Employers

Urban Alliance
Mountain Manor Recovery Support Services
St. Vincent Villa Residential Treatment Center
Barefoot Bernie's

Graduate Schools

McDaniel College
University of Maryland-Baltimore, School of Social Work
Bloomsburg University
Lesley University

Interdisciplinary Studies

Total number of graduates.....	23
Number responded	16
Knowledge rate	69.6%
Working full-time (30+ hours/week)	56.3%
Working part-time, seeking full-time.....	6.2%
Enrolled in a program of continuing education.....	12.5%
Seeking employment	25.0%

Employers

Quest Diagnostics
T. Rowe Price
Mallil LLC
Hawley Lane Shoes
Morgan Stanley
Aerotek

Graduate Schools

Carroll Community College
Morgan State University

Legal Studies

Total number of graduates.....	23
Number responded	14
Knowledge rate	60.87%
Working full-time (30+ hours/week)	50.00%
Working part-time by choice (less than 30 hrs/week) ..	7.15%
Enrolled in a program of continuing education	21.40%
Planning to continue education.....	7.15%
Not seeking employment or continuing education	7.15%
Seeking employment	7.15%

Employers

Allied Universal Security	Alperstein & Diener, P.A.
Department of Justice	Murthy Law Form

Graduate Schools

University of Maryland Carey School of Law
Washington and Lee School of Law

Psychology

Total number of graduates.....	50
Number responded	47
Knowledge rate	94.0%
Working full-time (30+ hours/week)	34.0%
Working part-time by choice (less than 30 hrs/week) ..	10.6%
Enrolled in a program of continuing education	31.9%
Planning to continue education.....	6.5%
Seeking employment	17.0%

Employers

Pensacola Ice Flyers	Maiden Choice School
Sheltercare - Intake Unit	The Shafer Center
Johns Hopkins Health System	Carroll Children's Center
Lifetime Athletic Club	Towson University
Powell Recovery Center	Brotherly Love
Ivymount School	Connec-to-Talk, LLC

Graduate Schools

Shippensburg University	Alvernia University
Gonzaga University	University of Houston
Liberty University Online	University of Delaware
UMass Lowell	University of Baltimore
University of San Diego	Loyola University Maryland
Arizona State University	George Washington University
University of Tennessee at Chattanooga	
University of Maryland, Baltimore	
University of Southern California	

Public History

Total number of graduates	5
Number responded	2
Knowledge rate	40.0%
Working full-time (30+ hours/week)	50.0%
Participating in a volunteer or service program	50.0%

Employers

Baltimore Museum of Industry
Maryland Lynching Memorial Project

Theater & Media Performance

Total number of graduates	3
Number responded	3
Knowledge rate	100.0%
Working full-time (30+ hours/week)	33.3%
Seeking employment	66.7%

Employers

Everyman Theater

Sandra R. Berman School of Nursing and Health Professions

Overall Statistics

The total number of graduates from the Sandra R. Berman School of Nursing and Health Professions was 84. Of that number, 79 responded to the survey resulting in a **94% knowledge rate**. In summary, **92.5% were either working (full and part-time), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	84.8%
Serving in the US Military	1.3%
Participating in a volunteer or service program	0.0%
Working part-time by choice (less than 30 hours/week)	1.3%
Working part-time, seeking full-time.....	3.8%
Enrolled in a program of continuing education	1.3%
Planning to continue education.....	0.0%
Not seeking employment or continuing education	0.0%
Seeking employment	7.5%

Medical Laboratory Science

Total number of graduates.....	7
Number responded	7
Knowledge rate	100.0%
Working full-time (30+ hours/week)	71.4%
Working part-time, seeking full-time.....	14.3%
Enrolled in a program of continuing education	14.3%

Employers

Johns Hopkins Hospital
Sinai Hospital

Lifebridge Health
Community Support Services

Graduate Schools

Rowan University

Nursing (BS)

Total number of graduates.....	77
Number responded	72
Knowledge rate	93.5%
Working full-time (30+ hours/week)	86.1%
Serving in the US Military	1.4%
Working part-time by choice (less than 30 hrs/week)	1.4%
Working part-time, seeking full-time.....	2.8%
Seeking employment	8.3%

Employers

U.S. Army	Penn State Hershey Hospital
Johns Hopkins Hospital	MedStar Union Memorial Hospital
Christiana Hospital	Baltimore VA Hospital
St Joseph’s Regional Medical Center	Le Bonheur Children’s Hospital
Franklin Square Medical Center	Sinai Hospital
Medical University of South Carolina	Greater Baltimore Medical Center
Carroll Hospital Center	Cooper University Hospital
Lancaster General Hospital	Upper Chesapeake Medical Center
Kaiser Permanente	Northwest Hospital
Fresenius Medical Care	Shady Grove Medical Center
Baltimore City Public Schools	Baltimore County Public Schools
Howard Community College	Sheppard Pratt Health System
AdventHealth	Lorien Health Services
Wellspan York Hospital	York College of PA
University of Maryland Medical Center	
R Adams Cowley Shock Trauma Center	
Baltimore Washington Medical Center	
Maryland Department of Health - Springfield Hospital Center	
Baltimore City Community College	
Community College of Baltimore County	

Graduate Schools

Stevenson University

School of Design

Overall Statistics

The total number of graduates from the School of Design was 106. Of that number, 92 responded to the survey resulting in an **86.8% knowledge rate**. In summary, **80.4% were either working (*full and part-time*), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military**.

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	63.0%
Serving in the US Military	0.0%
Working part-time by choice (less than 30 hours/week)	6.5%
Working part-time, seeking full-time.....	7.6%
Enrolled in a program of continuing education	1.1%
Planning to continue education.....	2.2%
Not seeking employment or continuing education	0.0%
Seeking employment	19.6%

Business Communication

Total number of graduates.....	41
Number responded	35
Knowledge rate	85.4%
Working full-time (30+ hours/week)	71.4%
Working part-time by choice (less than 30 hrs/week)	5.7%
Working part-time, seeking full-time.....	5.7%
Enrolled in a program of continuing education	2.9%
Seeking employment	14.3%

Employers

The Baltimore Zionist District	Empire Management Solutions
Intelligent RF Solutions	Camp Pontiac, LLC
Enterprise	Soft Surroundings
BluShark Digital	Baltimore Orioles
New Jersey Flight (Arena Football)	CareFirst
Enterprise Rent-A-Car	CC&A Strategic Media
Business Volunteers Maryland	PROFILES
Hanover Company	Waxing Kara
Aerotek	The Modell Lyric
Oasis Marinas	Baker and Kerr Millwork
Six Flags	Mid Atlantic Port Service
Economic Alliance of Greater Baltimore	

Graduate Schools

Stevenson University

Fashion Design

Total number of graduates.....9
Number responded9
Knowledge rate 100.0%
Working full-time (30+ hours/week)66.7%
Seeking employment33.3%

Employers

Lilly Pulitzer	Stitching Maryland Together
Tory Burch	T. Rowe Price
Tom James Company	Sisterhood Agenda

Fashion Merchandising

Total number of graduates..... 14
Number responded 11
Knowledge rate 78.6%
Working full-time (30+ hours/week)72.7%
Working part-time by choice (less than 30 hrs/week) ..18.2%
Planning to continue education.....9.1%

Employers

D7ETTA Styles	New York and Company
Target	Nordstrom
Polo Ralph Lauren Factory	A Style Studio
Peyton Home	Stitching Maryland Together

Film & Moving Image

Total number of graduates..... 23
Number responded 18
Knowledge rate 78.3%
Working full-time (30+ hours/week)55.6%
Working part-time by choice (less than 30 hrs/week) ..11.1%
Working part-time, seeking full-time.....5.6%
Seeking employment27.7%

Employers

The LASIK Vision Institute	Kimberly Skyrme Casting
Disney World	Tampa Bay Buccaneers
Arlington Forest Club	Mike Smigiel LLC
Law Office of Eugene A. Seidel	Wegmans Food Market

Graphic Design

Total number of graduates.....1
Number responded1
Knowledge rate 100.0%
Working part-time, seeking full-time.....100.0%

Employers

Not Provided

Visual Communication Design

Total number of graduates..... 18
Number responded18
Knowledge rate 100.0%
Working full-time (30+ hours/week)50.0%
Working part-time, seeking full-time.....16.7%
Planning to continue education.....5.6%
Seeking employment27.7%

Employers

Target Corporation	ChunkyGlasses.com
Alpha Graphics	LifeTouch National School Studios
WebMechanix	Warschawski
Under Armour	Younts Design Inc.

School of Education

Overall Statistics

The total number of graduates from the School of Education was 46. Of that number, 44 responded to the survey resulting in a **95.7% knowledge rate**. In summary, **95.5% were either working (*full and part-time*), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military**.

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	84.1%
Serving in the US Military	0.0%
Participating in a volunteer or service organization	0.0%
Working part-time by choice (less than 30 hours/week)	4.6%
Working part-time, seeking full-time.....	4.6%
Enrolled in a program of continuing education	2.2%
Seeking employment	4.5%

Early Childhood Education: Liberal Arts & Technology

Total number of graduates.....	18
Number responded	17
Knowledge rate	94.4%
Working full-time (30+ hours/week)	70.6%
Working part-time by choice (less than 30 hrs/week) ..	11.8%
Working part-time, seeking full-time.....	5.8%
Seeking employment	11.8%

Elementary Childhood Education: Liberal Arts & Technology

Total number of graduates.....	19
Number responded	18
Knowledge rate	94.7%
Working full-time (30+ hours/week)	88.8%
Working part-time, seeking full-time.....	5.6%
Enrolled in a program of continuing education	5.6%

Middle School Education: Liberal Arts & Technology

Total number of graduates.....	9
Number responded	9
Knowledge rate	100.0%
Working full-time (30+ hours/week)	100.0%

Employers

Capital Insurance Partners	Baltimore County Public Schools
Anne Arundel County Public Schools	Under Armor Headquarters
Frederick County Public Schools	Howard County Public Schools
Charles County Public Schools	Little Builders Learning Center
Harford County Public Schools	Goddard School - North Carolina
Baltimore City Public Schools	The Bryn Mawr School

Montgomery County Public Schools

The Primeron PreSchool

Prince George's County Public Schools

Kent County Public Schools

Carroll County Public Schools

Continuing Education

New York Certification

Beverly K. Fine School of the Sciences

Overall Statistics

The total number of graduates from the Beverly K. Fine School of the Sciences was 77. Of that number, 47 responded to the survey resulting in a **61.0% knowledge rate**. In summary, **91.5% were either working (full and part-time), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	59.6%
Serving in the US Military	4.3%
Participating in a volunteer or service organization	0.0%
Working part-time by choice (less than 30 hours/week)	2.1%
Working part-time, seeking full-time.....	0.0%
Enrolled in a program of continuing education	19.1%
Planning to continue education.....	6.4%
Not seeking employment or continuing education	0.0%
Seeking employment	8.5%

Applied Mathematics

Total number of graduates.....	5
Number responded	5
Knowledge rate	100.0%
Working full-time (30+ hours/week)	80.0%
Enrolled in a program of continuing education	20.0%

Employers

Reli Group	Santander Bank N.A
Booz Allen Hamilton	Baltimore County Public Schools

Graduate Schools

Stevenson University

Biochemistry

Total number of graduates.....	25
Number responded	20
Knowledge rate	80.0%
Working full-time (30+ hours/week)	65.0%
Serving in the US Military	5.0%
Enrolled in a program of continuing education.....	15.0%
Planning to continue education.....	10.0%
Seeking employment	5.0%

Employers

U.S. Navy	Johns Hopkins Medicine
Schweiger Dermatology Group	East Coast Laboratories
AstraZeneca	Environmental Protection Agency
Kennedy Krieger Institute	TTi Health Research & Economics
Banfield Pet Hospital	Scribe America
Lieber Institute for Brain Development	
University of Maryland School of Medicine	

Graduate Schools

Drexel University	Stevenson University
University of Maryland School of Pharmacy	

Biology

Total number of graduates.....	41
Number responded	19
Knowledge rate	46.3%
Working full-time (30+ hours/week)	52.6%
Serving in the US Military	5.3%
Enrolled in a program of continuing education.....	21.0%
Planning to continue education.....	5.3%
Seeking employment	15.8%

Employers

U.S. Army	School for the Blind
Patient First	Charles Rivers
Kennedy Krieger	Havelock Animal Hospital
Sinai Hospital of Baltimore	Carroll County Veterinary Clinic
Howard County Department of Recreation and Parks	
Southern Maryland Orthopaedics and Sports Medicine	

Graduate Schools

University of Maryland	Stevenson University
------------------------	----------------------

Chemistry

Total number of graduates.....3
Number responded1
Knowledge rate 33.3%
Enrolled in a program of continuing education.....100.0%

Graduate Schools

Manchester University School of Pharmacy

Environmental Science

Total number of graduates.....3
Number responded2
Knowledge rate 66.7%
Working full-time (30+ hours/week)50.0%
Working part-time by choice (less than 30 hrs/week) ..50.0%

Employers

Baltimore County Recreation and Parks

Stevenson University Online

Overall Statistics

The total number of graduates from Stevenson University Online was 371. Of that number, 191 responded to the survey resulting in a **41.48% knowledge rate**. In summary, **98.5% were either working (full and part-time), going to graduate school or planning to enroll, working as a volunteer or with a service program, or in the US Military.**

The following questions are standard as part of the National Association of Colleges and Employers (NACE) First Destination Survey protocols.

Working full-time (30+ hours/week)	88.5%
Serving in the US Military	0.0%
Participating in a volunteer or service organization	0.0%
Working part-time by choice (less than 30 hours/week)	5.8%
Working part-time, seeking full-time.....	1.1%
Enrolled in a program of continuing education	2.1%
Planning to continue education.....	0.5%
Not seeking employment or continuing education	0.5%
Seeking employment	1.5%

Business & Technology Management

Total number of graduates.....	58
Number responded	22
Knowledge rate	37.9%
Working full-time (30+ hours/week)	91.0%
Enrolled in a program of continuing education	4.5%
Not seeking employment or continuing education	4.5%

Employers

CertifiKID	Baltimore County Public Schools
Johns Hopkins Medicine	Under Armor
Lifebridge Health	Chimes, Inc.
Kennedy Krieger Institute	DLA Piper
AT&T	Center for Social Change
Stevenson University	Black Bellie Naturals
Ingram Micro Commerce & Lifecycle Services	
Anne Arundel County Police Department	
Toyota Financial Services International Corporation	

Graduate Schools

Stevenson University

Business Administration

Total number of graduates.....14
Number responded5
Knowledge rate 35.7%
Working full-time (30+ hours/week)100.0%

Employers

Mercy Medical Center General Services Administration
Stevenson University Total Health Care, Inc.
U.S. Air Force

Business Communication

Total number of graduates.....5
Number responded2
Knowledge rate 40.0%
Working full-time (30+ hours/week)100.0%

Employers

U.S. Air Force No answer

Business Information Systems

Total number of graduates.....3
Number responded1
Knowledge rate 33.3%
Working full-time (30+ hours/week)100.0%

Employers

Carroll Hospital

Communication Studies

Total number of graduates.....9
Number responded7
Knowledge rate 77.8%
Working full-time (30+ hours/week)100.0%

Employers

Reginald F. Lewis Museum Chesapeake Urology Associates
Pottery Barn Kids Aon
Community College of Baltimore County
Stevenson University

Community-Based Education & Leadership

Total number of graduates.....7
Number responded5
Knowledge rate **71.4%**
Working full-time (30+ hours/week)40.0%
Working part-time by choice (less than 30 hrs/week) ..40.0%
Seeking employment20.0%

Employers

Howard Community College Baltimore County Public Schools
United Way of Rockland
University of Illinois Urbana-Champaign

Computer Information Systems

Total number of graduates.....5
Number responded2
Knowledge rate **40.0%**
Working full-time (30+ hours/week)100.0%

Employers

DataBank, Ltd. ThreatConnect, Inc.

Crime Scene Investigation

Total number of graduates.....4
Number responded1
Knowledge rate **25.0%**
Working full-time (30+ hours/week)100.0%

Employers

Undisclosed

Criminal Justice

Total number of graduates.....8
Number responded2
Knowledge rate **25.0%**
Working full-time (30+ hours/week)100.0%

Employers

Metropolitan Police Department Department of Human Services

Cyber Forensics

Total number of graduates.....**10**
Number responded**7**
Knowledge rate **70.0%**
 Working full-time (30+ hours/week)85.7%
 Enrolled in a program of continuing education.....14.3%

Employers

PenFed Credit Union	BlueCross/BlueShield
U.S. Army	Morgan Stanley
Accenture Federal Services	
United States Department of Defense	

Graduate Schools

Stevenson University

Digital Forensics

Total number of graduates.....**5**
Number responded**4**
Knowledge rate **80.0%**
 Working full-time (30+ hours/week)75.0%
 Seeking employment25.0%

Employers

Amazon Web Services	Charles River Laboratories
Legility (DSi)	

Forensic Accounting

Total number of graduates.....**2**
Number responded**1**
Knowledge rate **50.0%**
 Working full-time (30+ hours/week)100.0%

Employers

Big Steaks Management, LLC

Forensic Investigation

Total number of graduates.....**7**
Number responded**3**
Knowledge rate **42.9%**
 Working full-time (30+ hours/week)100.0%

Employers

Transportation Security Administration (TSA)
 Not provided

Forensic Science

Total number of graduates..... 13
Number responded 8
Knowledge rate 61.5%
Working full-time (30+ hours/week) 75.0%
Working part-time by choice (less than 30 hrs/week) ..12.5%
Working part-time, seeking full-time.....12.5%

Employers

Mosaic Community Services Fresenius Kidney Care
The Cordish Companies Baltimore City Police Department
 Specimen Specimen of America, Inc.
 Intelligence Field with Federal Government

Forensic Studies

Total number of graduates..... 32
Number responded 16
Knowledge rate 50.0%
Working full-time (30+ hours/week) 93.8%
Working part-time, seeking full-time.....6.2%

Employers

Legal Services Corporation (LSC) Reliant Court Services, Inc.
New Castle County Courthouse FEMA
Anne Arundel County Government The Logistics Company
 CACI International Inc Mercy Health Services
Social Security Administration US Department of Defense
 General Dynamics Information Technology
 Baltimore County Department of Corrections
 Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
 Kalamazoo Department of Public Safety
 Kalamazoo County Sheriff Department

Healthcare Management

Total number of graduates.....13
Number responded12
Knowledge rate 92.3%
Working full-time (30+ hours/week)100.0%

Employers

Johns Hopkins Hospital Maryland Department of Health
GBMC Healthcare Mercy Medical Center
Johns Hopkins Healthcare Johns Hopkins Health System
University of Maryland BWMC Homecall
Centers for Disease Control and Prevention
University of Maryland Medical Center
University of Maryland Upper Chesapeake Kaufman Cancer Center

Interdisciplinary Studies

Total number of graduates.....7
Number responded2
Knowledge rate 28.6%
Working full-time (30+ hours/week)50.0%
Planning to continue education.....50.0%

Employers

Housing Authority of Baltimore City

Legal Studies

Total number of graduates.....8
Number responded4
Knowledge rate 50.0%
Working full-time (30+ hours/week)100.0%

Employers

Rutledge and Stevens Law Firm State of Maryland Court System
Paralegal at Law Offices of Timothy M. Dixon

Nursing (RNBS)

Total number of graduates..... 105
Number responded 35
Knowledge rate 33.3%
Working full-time (30+ hours/week)82.9%
Working part-time by choice (less than 30 hrs/week) ..14.3%
Enrolled in a program of continuing education2.8%

Nursing (MS)

Total number of graduates..... 49
Number responded 49
Knowledge rate 100.0%
Working full-time (30+ hours/week)91.9%
Working part-time by choice (less than 30 hrs/week)6.1%
Seeking employment2.0%

Employers

U.S. Army	Penn State Hershey Hospital
Johns Hopkins Hospital	MedStar Union Memorial Hospital
Christiana Hospital	Baltimore VA Hospital
St Joseph’s Regional Medical Center	Le Bonheur Children’s Hospital
Franklin Square Medical Center	Sinai Hospital
Medical University of South Carolina	Greater Baltimore Medical Center
Carroll Hospital Center	Cooper University Hospital
Lancaster General Hospital	Upper Chesapeake Medical Center
Kaiser Permanente	Northwest Hospital
Fresenius Medical Care	Shady Grove Medical Center
Baltimore City Public Schools	Baltimore County Public Schools
Howard Community College	Sheppard Pratt Health System
AdventHealth	Lorien Health Services
Wellspan York Hospital	York College of PA
University of Maryland Medical Center	
R Adams Cowley Shock Trauma Center	
Baltimore Washington Medical Center	
Maryland Department of Health - Springfield Hospital Center	
Baltimore City Community College	
Community College of Baltimore County	

Graduate Schools

Stevenson University

Teaching (MAT)

<i>Total number of graduates</i>	7
<i>Number responded</i>	3
<i>Knowledge rate</i>	42.9%
Working full-time (30+ hours/week)	66.7%
Enrolled in a program of continuing education.....	33.3%

Employers

Howard County Public Schools

Graduate Schools

University of Virginia

Comparison to National Trends

NACE Undergraduate Program Outcomes

NACE Undergraduate Program Outcomes							
	2018-19			2017-18			
	SU	Mid-Atl	Private	SU	Mid-Atl	Private	
Knowledge Rate	71.86%	Currently not available			77.49%	69.00%	74.00%
Working Full-time	68.98%				73.10%	66.00%	69.00%
Working Part-time	8.14%				6.04%		
Participating in a volunteer or service organization	0.17%				0.39%	1.00%	1.00%
Serving in US Military	1.04%				0.00%	1.00%	1.00%
Enrolled in a program of continuing education	8.84%				11.50%	21.00%	20.00%
Planning to continue education, but not yet enrolled	2.08%				0.97%	2.00%	2.00%
Not seeking employment or continuing education	0.18%				0.40%		
Seeking employment	10.57%				7.60%	8.00%	6.00%
	2016-17				2015-16		
	SU	Mid-Atl	Private	SU	Mid-Atl	Private	
Knowledge Rate	77.25%	69.40%	57.70%	90.11%			
Working Full-time	59.00%	66.98%	68.60%	68.50%	54.00%	58.00%	
Working Part-time	6.50%			8.00%			
Participating in a volunteer or service organization	1.00%	0.91%	1.30%	0.25%			
Serving in US Military	15.00%	0.54%	0.76%	10.00%			
Enrolled in a program of continuing education	0.50%	19.20%	19.01%	3.00%	17.00%	18.00%	
Planning to continue education, but not yet enrolled	NA	2.38%	2.01%				
Not seeking employment or continuing education	0.00%			0.50%			
Seeking employment	18.00%	8.59%	6.90%	9.75%	9.00%	7.00%	
https://www.nacweb.org/job-market/graduate-outcomes/first-destination/							

Data on Salary Ranges

We ask students to provide the salary by range; a minority of students provide the data. **Just over 65% of undergraduates who responded reported that they earned more than \$40,000 per year, and more than 40% reported earning more than \$50,000 per year.** Below are the results for academic years 2015-16 through 2018-19:

Traditional Undergraduate Salary Data				
	2018-19	2017-18	2016-17	2015-16
Responses	204	152	121	95
Less than \$20,000/year	8.33%	10.53%	23.14%	11.58%
\$20,000-\$29,999/year	8.82%	5.26%	9.09%	18.95%
\$30,000-\$39,999/year	11.77%	14.47%	13.22%	18.95%
\$40,000-\$49,999/year	23.53%	17.76%	19.83%	21.05%
\$50,000-\$59,999/year	21.57%	25.66%	25.62%	14.74%
\$60,000-\$69,999/year	14.71%	21.05%	6.61%	2.11%
More than \$70,000/year	5.39%	3.29%	1.65%	3.16%
Prefer not to answer	5.88%	1.97%	0.83%	9.47%

SUOnline Salary Data				
	2018-19	2017-18	2016-17	2015-16
Responses	80	46	77	84
Less than \$20,000/year	1.25%	2.17%	1.30%	0.00%
\$20,000-\$29,999/year	2.50%	2.17%	0.00%	4.76%
\$30,000-\$39,999/year	0.00%	8.70%	5.19%	5.95%
\$40,000-\$49,999/year	6.25%	8.70%	5.19%	16.67%
\$50,000-\$59,999/year	13.75%	10.87%	16.88%	10.71%
\$60,000-\$69,999/year	18.75%	15.22%	22.08%	17.86%
More than \$70,000/year	53.75%	50.00%	49.35%	41.67%
Prefer not to answer	3.75%	2.17%	0.00%	2.38%

Appendix A: First Destination Survey



First Destination Survey

PLEASE ANSWER THE FOLLOWING AS THEY RELATE TO YOUR EXPERIENCE AT STEVENSON UNIVERSITY

Please fill in marks like this: ●

Not like this: ✓

○ ⊗

1. Please provide your contact information:

SU Email: _____@stevenson.edu

Non-SU Email: _____

2. What is your **PRIMARY** status AFTER graduation?

- Working Full-time (30+ hrs/week)
- Working Part-time by choice (less than 30 hrs/wk)
- Working Part-time, seeking full-time
- Participating in a volunteer/service program
- Serving in the US Military
- Enrolled in a program of continuing education (*go to q11*)
- Planning to enroll in a program of continuing education
- Seeking employment (*go to q12*)
- Not seeking employment (*go to q12*)

3. Which of the following **BEST** describes your employment AFTER graduation?

- Private corporation or industry
- Public service (gov't, non-profit, education)
- Temporary/Contract work assignment
- Postgraduate internship or fellowship
- Freelance
- Entrepreneur

4. Please provide the name of your employing organization AFTER graduation:

5. Where is your place of employment indicated in question 4?

State and/or country:

6. Please provide your title/position/rank in the organization indicated in question 4:

7. What is your expected annual salary in the position indicated in question 4?

- Less than \$20,000
- \$20,000 to \$29,999
- \$30,000 to \$39,999
- \$40,000 to \$49,999
- \$50,000 to \$59,999
- \$60,000 to \$69,999
- \$70,000 or more
- Prefer not to answer

8. To what extent is your major or area of study at Stevenson related to the position indicated in question 4?

- Directly related
- Somewhat related
- Not related, but is not important to me
- Not related, but I would like a job related to my major

9. What impact has your degree program had on your career? (select all that apply)

- This is/will be by first position/career
- I have transitioned to a new position or career
- I have updated my skills for my current position
- I have received a raise or promotion in my current position
- I anticipate a raise or promotion in the next 6-12 months
- Personal enrichment

10. Were you employed 30 or more hours per week while working on your degree?

- Yes
- No



All responses are confidential and will only be reported as aggregate data (i.e., overall percentages)

11. If you are enrolled in a program of continuing education, please provide the following:

University/College

Program of Study

12. If you are currently searching for a job, would you like help from the Office of Career Services?

- Yes
- No

13. During your time at Stevenson University, how many times did you visit the Office of Career Services or use their resources (resume review, mock interview, drop-in hours, etc.)?

- More than 10
- 6-9
- 4-5
- 1-3
- Never

14. How many career fairs/events sponsored by Career Services did you attend while at Stevenson?

- More than 10
- 6-9
- 4-5
- 1-3
- Never

Thank You!

As a Stevenson University graduate, you always have access to the Office of Career Services. If you need any assistance in your job search, graduate school planning, or resume reviews please call us at 443-352-4477 or email us at careerservices@stevenson.edu.